



The City of Quinlan, TX

P.O. Box 2740 | 105 W. Main St. | Quinlan, TX 75474 | ph (903) 356-3306 | fax (903) 356-4267

October 30, 2025

NONDISCRIMINATION STATEMENT

As stated in the City of Quinlan Personnel Manual as amended and approved by Ordinance 2024-11-04, Equal Employment Opportunity shall be assured in the City employment service. Discrimination against or preference for any person in recruitment, examination, appointment, training, promotion, retention, discipline, compensation or any other aspect of personnel administration because of race, color, sex, age, national origin, religion, marital status, pregnancy, veteran status or physical or mental disability is prohibited. Employees with questions or concerns about any type of discrimination in the workplace are encouraged to bring these issues to the attention of their immediate supervisor, the department head for whom the employee works, the City Secretary, or City Attorney. Employees may raise concerns and make reports without fear of reprisal. Anyone found to be engaging in any type of unlawful discrimination will be subject to disciplinary action, up to and including termination of employment.

The City will not discriminate on the basis of disability in the admission or access to, or treatment of employment in, its program or activities. The City will attempt to make its public facilities barrier-free and accessible to the disabled.

Additionally, the City of Quinlan, as a recipient of federal financial assistance and under Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, and related statutes including the Americans with Disabilities Act, ensures that no person shall on the grounds of race, religion, color, national origin, sex, age, or disability be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any City programs or activities.

Persons with disabilities who may need assistance accessing City employment, programs, or activities should contact City Secretary, Laura Kennemer, who serves as the City of Quinlan's ADA/Section 504 Coordinator:

Laura Kennemer
105 West Main Street
Quinlan, TX 75474
(903)356-3306
citysecretary@cityofquinlan.net

Aaron Adel
City Administrator
City of Quinlan